Labour Market and Welfare State Reforms Before and During COVID-19

Forms of Dualisation and Their Change. A Comparative Analysis
Indice

Employment Dualism in Crisis: Labour Market and Welfare State Reforms Before and During COVID-19, by Werner Eichhorst, Marika Peressoni  pag.  7

Forms of Dualisation and Their Change.
A Comparative Analysis
edited by Alessio Bertolini, Andrea Ciarini, Roberto Rizza

Dualisation as Class Conflict: The Case of Labour Market and Vocational Training in Germany, by Chiara Benassi, Niccolò Durazzi  » 31


Digital Cleavages and Risk in the Platform Economy in Belgium, by Valeria Pulignano, Wim van Lancker  » 71

How Stable is Dualisation? The Case of Labour Market and Antipoverty Policies in Italy, by Andrea Ciarini, Roberto Rizza  » 89

Scars that Never Heal: Dualisation and Youth Employment Policies in Spain from the Great Recession to the Corona Crisis, by Oscar Molina, Alejandro Godino  » 111

Inclusion for All or Exclusion for Everyone? UK Unemployment Policies in the Age of Austerity, by Alessio Bertolini  » 133
Employment Dualism in the Labour Market and We Before and During COVID

Werner Eichhorst**, Marika Peres

Abstract

Dual labour markets have been a specific feature of Continental Europe after an initial wave of deregulation of high and persistent unemployment by type of contract has hit the perception has become more nuanced with dualising steps observable over the last decade. This view of the history of dualisation and dual challenges arising from the digital transition includes with a discussion about potentialisms.

Keywords: dualisation, non-standard employment

1. Introduction

Continental European countries have a regulation that is organised around a system of employees benefiting from relatively strong by collective bargaining and full industrial relations. However, this model of the move to deregulate and encourage the inclusion of digital workers. This has resulted in a flexible part of the labour markets, leading to the phenomenon of dualism. Dual labour markets are characterized by a two-tiered workforce where one tier is characterized by high job security, benefits, and job content, while the other tier is characterized by low job security, benefits, and job content. This dualism has been a feature of Continental Europe for decades, with the perception of dualism becoming more nuanced over time. The dual labour markets exhibit two primary characteristics: the presence of two distinct tiers of employment and the differentiation of employment by type of contract. The dualising steps observable over the last decade have highlighted the challenges arising from the digital transition, which includes a discussion about potentialisms.

* Articolo a invito.
** IZA Institute of Labor Economics and
*** IZA Institute of Labor Economics. E-mail: werner.eichhorst@iza.org

Sociologia del lavoro, n. 159/2021. ISSN 0391-603X
DOI: 10.3280/SI2021-159001